



SAN DIEGO COUNTY'S
BUILDING TRADES UNIONS

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Resolution in Support of Project Labor Agreements

WHEREAS, the San Diego Building and Construction Trades Council and its Board of Directors have the responsibility to promote best practices toward full employment of our members and working families; and

WHEREAS, Project Labor Agreements, also called Community Benefits Agreements, Community Workforce Agreements or Project Stabilization Agreements or Community Hiring Agreements, are recognized as the clear economic and managerial best practice business model and mechanism toward employing more union members; and

WHEREAS, Project Labor Agreements keep jobs running smoothly, promote efficiencies, and nurture the development of a skilled workforce; and

WHEREAS, Project Labor Agreements in the public sector focus on creating a positive community impact as well as promoting on-time, on-budget project completion by being crafted to address the specific needs of the project and the community, including provisions for local hiring, minority and at-risk targeted training programs, minority-owned small businesses, apprenticeship ratios, scheduling, work rules, safety, cost-containment, management-rights and specialized procedures, and enables community groups and schools to partner with local unions to connect people from low-income neighborhoods with training and a career in the building trades; and

WHEREAS, professional studies, workforce development experts, and the State Building & Construction Trades Council of California, and North America's Building Trades Unions (NABTU) confirm and validate and advocate for more Project Labor Agreements on both public and private projects.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the San Diego Building and Construction Trades Council hereby officially declares definitive support for private and public Project Labor Agreements.

Passed and unanimously approved by the San Diego County Building & Construction Trades Council and its affiliated unions on May 17th, 2016.